

The image shows the exterior of St. John Vianney Catholic Church. The building is a single-story structure with a light-colored facade and a red-tiled roof. It features several arched doorways and a prominent cross on the roofline. In the foreground, there is a paved area with a fountain and some landscaping. The sky is clear and blue.

# ST. JOHN VIANNEY CATHOLIC CHURCH

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## Parish Pastoral Plan

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To Know Jesus and To Make Him Known  
Conocer a Jesus y Darlo a Conocer

# Introduction

## Pastal Council



Commencing in the fall of 2021, a diverse group of parishioners representatives began the Parish Pastoral Planning process. With the Holy Spirit as their guide, the team gathered together in group discussions and engaged in the process of information gathering and reflection. The team's task was to develop a Parish Pastoral Plan intended to guide the Parish over the next five years. A consensus was reached that there are three areas of priority: Evangelization and catechesis, Worship and celebration, and Served through outreach and community support.

The team then focused on these three priorities, and the work of each focus group began by identifying broad-based goals, then narrowing them down to specific objectives, action steps, and desired outcomes. The council then refined their ideas, and all were combined to create the five-year Pastoral Parish Plan.

This plan results from a strong collective effort by these dedicated lay ministers and clergy who tirelessly invested numerous long hours in the process.

The hope is that this plan will be embraced and implemented by all parishioners and school representatives to make this great Parish of ours even "greater."

# Pastoral Plan Notes

- **Color Code Ledger for attached Pastoral Plan:**

- **BLUE:** Already doing
- **GREEN:** Can implement soon
- **YELLOW:** Will implement by end of 5-year plan

## **Entities that are responsible for executing plan in the GREEN and YELLOW area**

Goal 1

Sec A: Stewardship Committee and David Portugal

Sec B: Stewardship Committee and David Portugal

Sec C: Recruit Individual (HR Person)

Sec D: IT Media Tech hire

- **Goal 2**

- Sec A: Clergy (Priests and Deacons)
- Sec B: Stewardship Committee with David Portugal
- Sec C: Stewardship Committee
- Sec D: IT Media Tech Hire

- **Goal 3**

- Sec A: Stewardship Committee
- Sec B: Stewardship Committee - David Portugal (Tepeyac Lead)
- Sec C: David Portugal with Bob Solis
- Sec D: IT Media Tech hire

# PASTORAL PLAN ST. JOHN VIANNEY

## Mission Statement

Under the guidance of the Congregation of Holy Cross, SJV Catholic Parish and School, strives to be a welcoming, Christ-centered community, in making God known in evangelization and catechesis, loved in worship and celebration, and served in outreach and community support.

## The Pastoral Priorities

To make God...

Known in evangelization and catechesis  
Loved by worship and celebration  
Served through outreach and community support

### **Priority #1:**

Known in evangelization and catechesis

Goal: To strengthen formation and discipleship

Objective: SJV will develop and implement a culture that strengthens and forms intentional disciples.

Themes:

- A)** Family focused
- B)** Ongoing Formation
- C)** Improving Collaboration
- D)** Digital Presence and Technology

**Actions:**

### **A. Family Focused**

- Shakedown!
- Formation of small family groups (prayer/formation)
- Mass – freeze frame explanation of the Mass

- Develop “Quad” group
- Expand retreats (women, youth, families, etc.)
- 1st Friday family hour. Music and adoration

- Help parish families forge bonds of mutual support in pursuing their vocation of building domestic church.
- Develop process
  - Start with an easy entry point – Alpha or similar
  - Match families for small groups
  - Mentoring – determine and share; where are we
  - Spiritual formation: start with prayer, Rosary, Bible studies,
  - Lectio Divina and other forms of prayer.

## B. Ongoing Formation

- Ongoing formation opportunities for ministries i.e. Kino and Agua Viva

- Expand retreats that are focused to deepen formation of groups or subsets
- Retreat for the ministry heads
- Will have each ministry continually evaluated: How are we forming intentional disciples?

- Equip heads of ministry to have an ongoing retreat for their ministries
- Define process of discipleship in each ministry
- Evaluating all ministries
- Incorporate Alpha or similar retreat in every ministry

## C. Improving Collaboration

- Meet monthly with the heads of ministry
- Recognizing the talents and strengths in our own particular ministry.
- Creating regular opportunities of encounter with other ministry leaders – events, needs, etc.

- Create a generic template to be used by various ministries to evaluate themselves
- Ongoing formation of ministries to include training & providing catechetical references
- Create a template/process to help discern gifts and talents within each ministry.
- Create a ministry profile. For example, How do we direct others in their desire of service?
- Create pamphlets, like the ones in the vestibule of the church for every ministry.

## D. Digital Presence and Technology

- Lenten presentations
- Retreat talks

- Utilize website to connect parishioners to You Tube and Face Book pages
- Look at other church's website and social media sites for content and organizational ideas.

- Better utilize multi-media for outreach
- Create content
- Edited clips of Mass, such as the homily.
- Develop app/improve social media
- Revamp website/bulletin to make it more comprehensive
- Identify influencers to attract interest. Instagram, Facebook and YouTube

- Using digital presence and technology, we will be able to more effectively reach people where they are, provide catechetical resources to form disciples while providing the personal connection necessary to form community.
- Reach out to ministries to ask what they need for formation materials in their ministry.
- Create and organize content in a use-friendly format.
- Fr. Mike Schmitz and Bishop Baron and other content creators
- Use social media to make available formation content.

## Priority #2:

Loved by worship and celebration

**Goal:** To seek to make God loved in worship and celebration.

**Objective:** Develop ways to enhance worship and celebration in the parish community.

### Themes:

- A) Family focused
- B) Ongoing Formation
- C) Improving Collaboration
- D) Digital Presence and Technology

### Actions:

#### A. Family Focused

- Shakedown, the Well and Charismatic prayer
  - Mass
  - Family-focused homilies (greater connection at every age level)
  - Family Fun Day
  - Dances: daughter-dad, son-mom, Valentine's Day etc. and community events
  - Recognition of birthdays and anniversaries - Recognized visitors at Mass
  - Exposition of the Blessed Sacrament and Eucharistic processions - Corpus Christi
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- House Masses, house blessings and emergency baptisms
  - Couples (celebration Masses for anniversaries)

## B. Ongoing Formation

- Speakers
- Parish Missions
- Kino
- Liturgical ministers and servers
- Men's and Women's retreats
- Ministry sponsored events such as fundraisers and Masses
- Vocation - ongoing formation of deacon-candidates and religious life

- RCIA and Adult Catechesis - forming liturgically - how do we worship?
- Kerygma - proclamation of salvation through Jesus
- Bible studies

## C Improving Collaboration

- Publicize the ministries (formal and informal)
- Encourage cross-ministries attendance

- Mentorship
- Advertise and make known to the greater community
- Prayer breakfasts with other churches and faiths
- Inter-faith memorials for events impacting us all (tragedies)

## D Digital Presence and Technology

- Parish webpage
- Flock Note
- Apps: Ibreviary, Universalis, YouBible, Biblegateway, etc.

- Local newspapers
- Social Media: Instagram, Facebook, Youtube, etc.

### Priority #3:

Served through outreach and community support

**Goal:** To will the good of others throughout the surrounding community by serving the needs of others

**Objective:** SJV will develop and implement a commitment to service through outreach and community support

#### Themes:

- A) Family focused
- B) Ongoing Formation
- C) Improving Collaboration
- D) Digital Presence and Technology

#### Actions:

##### A. Family focused

- In-home ministries

- By embracing our Baptismal call, we reach out to the greater community through invitation, prayer and service.

- Who? (marketing)

##### B. Ongoing Formation

- Vocation awareness

- Form leaders who embrace intentional discipleship modeling Christ's servitude to all.

- Leadership formation

- Choosing programs

- Working with in-home and all church-wide ministries

## C. Improving Collaboration

- Identify all the ministries
- All ministries to seek internal and external collaboration/communication
- Reach out to all ministries (what are they currently doing – who do they serve and how)

- Missioning our formed disciples by collaborating with other ministries, churches, and civil authorities.

## D. Digital Presence and Technology

- Dignity health
- Internal Ministries
- Food Pantry
- Other churches

- Use technology to centrally make available, resources from other churches, ministries, websites, and civil authorities
- Define and utilize the current models of ministries
- Establish a curation of resources and content in all relationships